

## POLICY ON CONFLICT MINERALS

Crowcon endeavour not to purchase any material that contains these "conflict minerals" which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country.

We are implementing reasonable due diligence processes to understand where "conflict minerals" are being used in our products and to determine the source and the origin within our supply chain.

These actions are based on established frameworks of the Organization for Economic Cooperation and Development (OECD) and from other private sector initiatives.

We are contacting our direct suppliers to increase the transparency of the materials they provide to Crowcon.

We will continue to work closely with customers, suppliers and other stakeholders to secure good practices and feasible solutions.

Graham Jardine



Managing Director

Date Issued: 17<sup>th</sup> February 2022

Review date: 17<sup>th</sup> February 2024